



Statement of Values and Equal Opportunities

3VA exists to support, develop, strengthen and champion voluntary and community sector organisations in Eastbourne, Lewes District and Wealden, as well as providing some direct services.

3VA recognises that Britain is diverse and that this diversity is a fundamental feature of our society.

3VA believes that no person or group in society should suffer lack of opportunity or disadvantage based on the grounds of their sex, race, colour, ethical or national origins, marital status, responsibility for dependants, belief, disability, age, sexual orientation, class or geographical location.

3VA believes that part of its work, and the work of other voluntary and community organisations, is to promote equal opportunity for all people in society, especially those who face disadvantage. All people have a right to social justice and to participate in decisions that affect their lives.

3VA believes that its role includes an affirmation of the equal rights of all people

3VA will share its experiences and promote good practice in the area of equality & diversity through its members and beyond

3VA is committed to challenging inequality, tackling disadvantage and discrimination and will strive to positively promote its core values in its work and structure.

3VA has a positive and inclusive workplace culture and environment.